

Environmental Management Program

TeamViewer Group

Last updated August 2022

As an innovative technology company, TeamViewer is committed to fulfilling its part in protecting the environment and ensuring sustainable development by addressing the global climate challenge through our role as a remote connectivity enabler.

While utilizing TeamViewer products and expertise to assist globally in developing solutions to address the environmental challenges, we establish (among others) the following objectives that contribute to the development of an environmental management system:

- An Environmental Policy Statement, demonstrating our commitment internally and externally
- Disclosure of our corporate carbon emissions on an annual and externally verified basis according to the GHG protocol

Development of CO₂ emissions

Figures in metric tons of CO ₂ e	2020	2021	Change in % compared to previous year
Scope 1	266	223	-16%
Scope 2	986	256	-74%
Total Scope 1 & 2	1252	479	-62%
Scope 3 – operational emissions	2211	1826	-17%
Total overall operations (scope 1, 2 and 3 operations)	3463	2305	-33%
Scope 3 – Product related emissions	94366	42371	-55%
Total Scope 3	96557	44197	-54%
CCF Total	97829	44676	-54%

Development of CO₂ emissions per employee

Figures in metric tons of CO ₂ e	2020	2021	Change in % compared to previous year
Scope 1	0.3	0.2	-47%
Scope 2	0.9	0.2	-80%
Total Scope 1 & 2	1.2	0.3	-72%
Scope 3 – operational emissions	2.1	1.3	-39%
Total overall operations (scope 1, 2 and 3 operations)	3.3	1.6	-51%
Scope 3 – Product related emissions	90.0	29.9	-67%
Total Scope 3	92.0	31.2	-66%
CCF Total	93.0	31.6	-66%

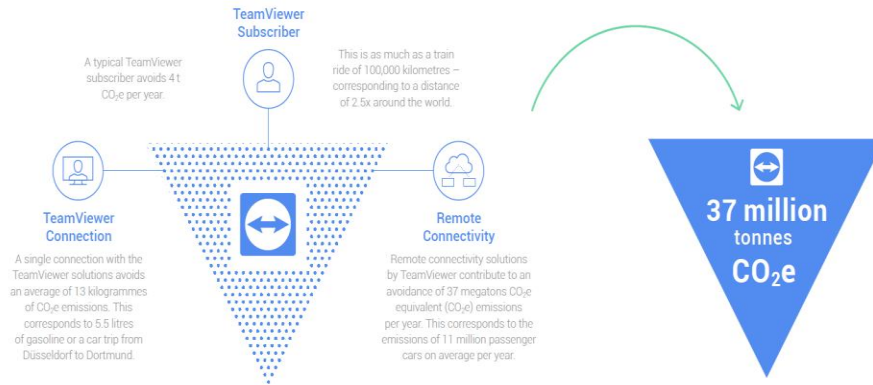
Development of CO₂ emissions per million EUR of revenue

Figures in metric tons of CO ₂ e	2020	2021	Change in % compared to previous year
Scope 1	0.6	0.4	-26%
Scope 2	2.1	0.5	-76%
Total Scope 1 & 2	2.7	1.0	-65%
Scope 3 – operational emissions	4.8	3.6	-24%
Total overall operations (scope 1, 2 and 3 operations)	7.5	4.6	-39%
Scope 3 – Product related emissions	205	85	-59%
Total Scope 3	210	88	-58%
CCF Total	213	89	-58%

- Calculation and disclosure of the **positive contribution of TeamViewer remote connectivity tools to the emission avoidance** initiatives our customers

Avoided Emissions Through the Usage of TeamViewer Solutions

Remote Connectivity can have a significant positive impact on the achievement of global climate targets. This is how many CO₂e emissions can be avoided with TeamViewer solutions per year.¹

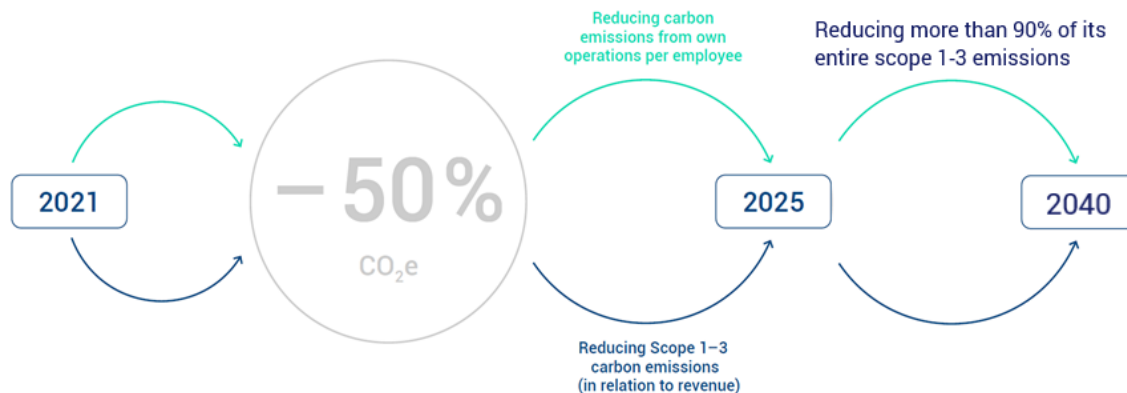


¹ Numbers determined in a scientific study by the Institute for Energy, Ecology, and Economy (DFGE) based on 2019 figures.

- **Climate Neutrality Commitment**

- Climate neutral operations since 2018
- 50 % relative reduction in operational (per FTE, by 2025) and product related (per Mil. EUR revenue, by 2030) emission intensities
- Measures include, but are not limited to:
 - Increasing the green energy supply mix
 - Running more efficient operations such as the new headquarters with a minimum of 75% green energy supply and own solar power generation
 - Waste management programs

The path to net zero carbon emissions



Remaining unavoidable emissions are offset with certificates.

- Aligning the environmental program with global standards such as the Paris Agreement, PAS 2060, and CDP.
- Committed to the science based target initiatives for near term and net zero target.
- Assigned roles and responsibilities include a top-level management committee and ownership.
- With groups sustainability initiative named c-a-r-e, Climate Neutrality is one of the main pillars aiming at achieving net zero emissions.

More information and disclosure provided in section D-Nonfinancial Report of our Annual Report 2021. See <https://annualreport.teamviewer.com/>

