

Environmental Policy Statement

TeamViewer Group

Last updated March 2021

As an innovative technology company, TeamViewer is committed to fulfilling its part in protecting the environment and ensuring sustainable development by addressing the global climate challenge through our role as a remote connectivity enabler. Bridging economic activities of our business partners by providing ongoing remote connectivity and access to all types of technological devices across the globe, our aim is to reduce the necessity of physical mobility and thus decrease the global carbon emissions resulted from extensive business travels.

While utilizing TeamViewer products and expertise to assist globally in developing solutions to address the environmental challenges, we establish (among others) the following objectives that contribute to the development of an environmental management system:

- Continue researching new innovative ways to operate our business in a manner that reduces our impacts on the environment and avoids pollution
- Take active steps in continuing compiling and measuring TeamViewer's GHG scope 1, 2 and 3 emission inventories, evaluate and report on estimated impact, actively work on the fulfillment of the targets set to minimize our own corporate carbon footprint in a close alignment with best industry practices
- Strive for responsible use of energy, water, and other natural resources throughout our business, including improving energy efficiency and giving preference to green energy sources when feasible
- Engage with all interested stakeholders: from our employees to suppliers and external partners to learn the best practices, further improve in addressing the climate change and environmental protection policies
- Maintain full compliance with all applicable environmental laws, governmental regulations, and standards, fulfill our commitments towards voluntary agreed obligations

Employees and contractors at TeamViewer will be informed and trained on their responsibilities and are being provided with a guidance on specific measures everyone can take. Environment-related concerns are being addressed at top-level management and reporting channels are being communicated.



Environmental Management Program

TeamViewer Group

Last updated March 2021

As an innovative technology company, TeamViewer is committed to fulfilling its part in protecting the environment and ensuring sustainable development by addressing the global climate challenge through our role as a remote connectivity enabler.

While utilizing TeamViewer products and expertise to assist globally in developing solutions to address the environmental challenges, we establish (among others) the following objectives that contribute to the development of an environmental management system:

- An Environmental Policy Statement, demonstrating our commitment internally and externally
- **Disclosure of our corporate carbon emissions** on an annual and externally verified basis according to the GHG protocol:

CO₂e-emissions development

Numbers in tonnes CO ₂ e Change in percent	2020	2019	Change vs. previous year
Scope 1	266	283	-6 %
Scope 2	986	1,049	-6 %
Sum Scope 1 & 2	1,252	1,332	-6 %
Scope 3 – Operations-related	2,210	4,673	-53 %
Sum Operations total (Scope 1, 2 and 3 Operations)¹	3,463	6,005	-42 %
Scope 3 – Product-related	94,367	87,926	+7 %
Sum Scope 3 total	96,557	92,598	+4 %
CCF total²	97,829	93,931	+4 %

Development of CO₂e-emissions intensity per employee

In tonnes per employee (FTE) Change in percent	2020	2019	Change vs. previous year
Scope 1	0.3	0.3	-23 %
Scope 2	0.9	1.2	-23 %
Sum Scope 1 & 2	1.2	1.5	-23 %
Scope 3 – Operations-related	2.1	5.4	-61 %
Sum Operations total (Scope 1, 2 and 3 Operations)³	3.3	7.0	-53 %
Scope 3 – Product-related	90	102	-12 %
Sum Scope 3 total	92	108	-15 %
CCF total	93	109	-15 %

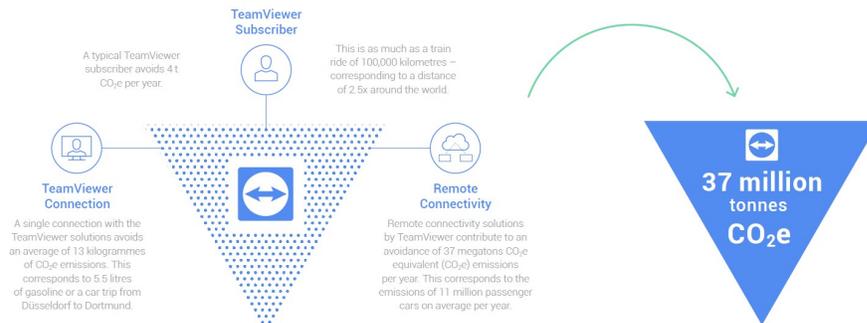
Development of CO₂e-emissions intensity per EUR million revenue

Numbers in tonnes CO ₂ e per EUR million in revenue; % change	2020	2019	Change vs. previous year
Scope 1	0.6	0.7	-20 %
Scope 2	2.1	2.7	-20 %
Sum Scope 1 & 2	2.7	3.4	-20 %
Scope 3 – Operations-related	4.8	12.0	-60 %
Sum Operations total (Scope 1, 2 and 3 Operations)	7.5	15.4	-51 %
Scope 3 – Product-related	205	225	-9 %
Sum Scope 3 total	210	237	-12 %
CCF total⁴	213	241	-12 %

- Calculation and disclosure of the positive contribution of TeamViewer remote connectivity tools to the emission avoidance initiatives our customers

Avoided Emissions Through the Usage of TeamViewer Solutions

Remote Connectivity can have a significant positive impact on the achievement of global climate targets. This is how many CO₂e emissions can be avoided with TeamViewer solutions per year.¹



¹ Numbers determined in a scientific study by the Institute for Energy, Ecology, and Economy (DFGE) based on 2019 figures.

- **Climate Neutrality Commitment**
 - Climate neutral operations since 2018
 - Net zero climate neutrality (scope 1-3) latest by 2030
 - 50 % reduction in operational (per FTE, by 2025) and product related (per Mil. EUR revenue, by 2030) emission intensities
 - Measures include, but are not limited to:
 - Increasing the green energy supply mix
 - Running more efficient operations such as the new headquarters with a minimum of 75% green energy supply and own solar power generation
 - Waste management programs

The path to net zero carbon emissions



Remaining unavoidable emissions are offset with certificates

- Aligning the environmental program with global standards such as the Paris Agreement, PAS 2060 or in the future SBTi and cdp (coming in 2021)
- Assigned roles and responsibilities include a top-level management committee and ownership

More information and disclosure provided in section D-Nonfinancial Report of our Annual Report 2020. See <https://annualreport.teamviewer.com/>

