

# Environmental Policy Statement

TeamViewer Group

*Last updated September 2020*

As an innovative technology company, TeamViewer is committed to fulfilling its part in protecting the environment and ensuring sustainable development by addressing the global climate challenge through our role as a remote connectivity enabler. Bridging economic activities of our business partners by providing ongoing remote connectivity and access to all types of technological devices across the globe, our aim is to reduce the necessity of physical mobility and thus decrease the global carbon emissions resulted from extensive business travels.

While utilizing TeamViewer products and expertise to assist globally in developing solutions to address the environmental challenges, we establish (among others) the following objectives that contribute to the development of an environmental management system:

- Continue researching new innovative ways to operate our business in a manner that reduces our impacts on the environment and avoids pollution
- Take active steps in continuing compiling and measuring TeamViewer's GHG scope 1, 2 and 3 emission inventories, evaluate and report on estimated impact, actively work on the fulfillment of the targets set to minimize our own corporate carbon footprint in a close alignment with best industry practices
- Strive for responsible use of energy, water, and other natural resources throughout our business, including improving energy efficiency and giving preference to green energy sources when feasible
- Engage with all interested stakeholders: from our employees to suppliers and external partners to learn the best practices, further improve in addressing the climate change and environmental protection policies
- Maintain full compliance with all applicable environmental laws, governmental regulations, and standards, fulfill our commitments towards voluntary agreed obligations

Employees and contractors at TeamViewer will be informed and trained on their responsibilities and are being provided with a guidance on specific measures everyone can take. Environment-related concerns are being addressed at top-level management and reporting channels are being communicated.



# Environmental Management Program

## TeamViewer Group

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As an innovative technology company, TeamViewer is committed to fulfilling its part in protecting the environment and ensuring sustainable development by addressing the global climate challenge through our role as a remote connectivity enabler.

While utilizing TeamViewer products and expertise to assist globally in developing solutions to address the environmental challenges, we establish (among others) the following objectives that contribute to the development of an environmental management system:

- An Environmental Policy Statement, demonstrating our commitment internally and externally
- Disclosure of our corporate carbon emissions on an annual and externally verified basis according to the GHG protocol\*:
  - Scope 1: 280 t CO<sub>2</sub>e
  - Scope 2: 243 t CO<sub>2</sub>e
  - Scope 1 & 2 accordingly: 523 t CO<sub>2</sub>e
  - Carbon intensity scope 1&2 per unit revenue: 1.4
- Calculation and disclosure of the positive contribution of TeamViewer remote connectivity tools to the emission reduction initiatives our customers
- Achieving carbon neutral operations since 2018
- Keeping carbon neutral operations guided by additional emission reduction measures in order to achieve a minimum level of unavoidable emissions for compensation. Setting ambitious targets for 2025 to 2030
- Measures include, but are not limited to:
  - Increasing the green energy supply mix
  - Running more efficient operations such as the new headquarters with a minimum of 75% green energy supply and own solar power generation
  - Waste management programs
- Aligning the environmental program with global standards such as the Paris Agreement, PAS 2060 or in the future SBTi
- Assigned roles and responsibilities include a top-level management committee

*\*Data for 2019. Standards available at <http://www.ghgprotocol.org/standards/> (Aug 20)*

